## SANFORD SONS & DAUGHTERS PROGRAM

## Great medicine starts with you



For more information regarding Sanford Sons & Daughters, visit: www.sanfordhealth.org/sons-daughters

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# Becoming a Physician.

Your calling to a career in medicine may have been shaped by a variety of influences – including a family member or your own employment at Sanford Health. As you work toward becoming a physician, the Sanford Health family is here to support you and provide you with opportunities to learn from some of the region's most innovative minds in health care today.

### Expanding your future in health care

Sons & Daughters Program participants are individuals who are on the educational path to becoming a practicing physician. These individuals have been accepted into medical school or are currently in medical school, residency or fellowship.

The Sons & Daughters Program is available to any qualifying current Sanford employee as well as to those related to an employee. (This includes: Spouse, Child, Grandchild, Sibling, Cousin, Niece, Nephew, Step-Family, In-Laws, etc.)

The Sons & Daughters Program is available to students in training to become a physician who are employed by or related to employees of Sanford Health.

## The program includes:

#### Career and specialty guidance

Participants can explore and discuss specialties, specific areas of projected physician need and research opportunities within Sanford through conversations with current Sanford physicians, researchers, physician recruiters and others at Sanford.

#### Mentorship

Participants in medical school who have matched into a residency program as well as current residents and fellows will have the opportunity to be paired with a current Sanford physician from their specialty who will be their mentor.

#### **Financial support**

To assist with educational and living expenses, participants are eligible to receive a \$1,000 scholarship as well as ongoing Sons & Daughters loans throughout training.

#### More ways to support you

You'll have access to a student loan consultant who can provide:

- Suggestions for organizing and managing student loans
- Recommendations for federal programs that may decrease a significant portion of student debt

To connect you with our physicians, researchers and organizational leaders, you will have the opportunity to attend the annual Physician Recognition Banquet, annual Sanford Scholar Social and other Sanford Health events.

## There's no place like home

Our goal is to provide a meaningful learning experience that complements your medical training and helps you prepare to provide quality care that will change the lives of your patients. As a member of the Sanford Sons & Daughters Program, you have a place in our Sanford family.





We want to reach out to the family members of our Sanford family first when identifying future, talented physician candidates.

We feel they share the values, work ethic and passion of our Sanford family, which includes our commitment to the work of health and healing. This is one of our organization's greatest strengths.