



### PROGRAM OUTCOMES:

- Support the nurse resident's transition from the role of student nurse to professional registered nurse.
- Promote the development of professional relationships across the interdisciplinary team.
- Strengthen self-confidence and competence in the ability to provide leadership at the point of care.
- Foster professional growth and personal satisfaction through individual development plans.
- Improve the nurse resident's knowledge of policies, procedures and resources.
- Enhance the nurse resident's understanding of EBP through direct application in the care environment.

For More Information:  
Email [NurseResidency@sanfordhealth.org](mailto:NurseResidency@sanfordhealth.org)  
or Call 1-877-243-1372

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## SANFORD HEALTH NURSE RESIDENCY PROGRAM

In association with Vizient/AACN  
Nurse Residency Program™

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**SANFORD HEALTH IS  
EXCITED TO ANNOUNCE  
THE SANFORD HEALTH  
NURSE RESIDENCY PROGRAM.**

**PURPOSE:** To provide personal and professional support to qualifying registered nurses who accept a position at a participating Sanford Health Nurse Residency Program facility.

**QUALIFYING NURSE:** New graduate registered nurse\* transitioning from the role of student nurse to professional registered nurse and for the international registered nurse newly licensed in the United States.

\*A nurse who has graduated from an accredited school of nursing (associates degree, diploma, bachelor's degree or master's degree) and who has less than 12 months of experience.

**PROGRAM DESCRIPTION:**

The Sanford Health Nurse Residency Program is a professionally developed, evidence-based program offered in association with Vizient/ AACN Nurse Residency Program. The program provides strategies to strengthen well-being and resiliency while enhancing clinical judgment and leadership capacity. Program areas of focus include leadership, professional role and quality outcomes.

Registered nurses will be placed in a cohort of peers based on employment start date. The cohort will progress through the 12-month program with the support of experienced nurses, educators and leaders within the organization.

**MONTHLY SEMINARS:** The cohort will attend monthly four-hour seminars during which time the nurse residents will have check-in time with peers and seminar facilitators. There will also be monthly topic discussions, clinical reflection time and time for collaboration on an evidence-based practice (EBP) initiative.

**PROGRAM ELIGIBILITY:** A separate application for the Sanford Health Nurse Residency Program is not required. If you have less than 12 months RN experience and accept a position in a participating facility, you will be enrolled in the program.

