

April 12, 2023

Yesterday we finished our fourth negotiation session with Worthington MNA. We had a very productive day at the table and are happy to report that we've reached a tentative agreement with a full recommendation for ratification from MNA's negotiating committee.

In addition to the tentative agreements reached to date, Sanford offered MNA a package proposal that included base wage increases and caps on annual increases in the employee paid portion of health insurance premiums for nurses seeking coverage under the Sanford Health Traditional and Sanford Value Health Plans for the life of the contract.

We are thankful for the dedication of the negotiating teams who worked to get a deal done. This tentative agreement reflects the incredibly valuable contributions of Sanford's nurses and allows us to stay focused on the important work of serving the needs of our patients.

MNA will be providing nurses with information on the tentative agreement reached by the parties. A vote is scheduled for April 26 and 27.

