

STAFFING

Sanford USD Medical Center (SMC) embraces innovative solutions to address workforce challenges and alleviate administrative burdens so our nurses can focus on the work they are most passionate about – caring for our patients.

SMC has hired in the past 12 months:



1,451

Employees

584

RNs, LPNs, nursing leads and patient support staff

239

RNs (192 external hires and 47 graduates from nursing programs)

and continues to aggressively recruit and hire for open positions.



Sanford Aspire Career Center

Offers a wide variety of career coaching services.



Solutions by Sanford

Offers travel assignments for nurses where their services are needed most.



Sanford Health Nursing Scholarship Program

A partnership with Augustana University to provide Augustana Nursing students with a pathway into the nursing profession within the Sanford Health system.

Academic Partnerships

