# A GREAT PLACE TO WORK

Sanford Health fosters a culture where employees are contributing their best and whole selves at work. Every employee is empowered to speak up to ensure safe, reliable and high-quality care.

## Well-being

Your well-being matters – that's why we offer access to a variety of resources for you and your family.



## Workplace Violence Reduction

We collaborate with nurses to reduce workplace violence incidents to create a safe place for all.



## In partnership with

VITAL WorkLife

Sanford's Employee Assistance Program offers support 24/7.

# Diversity, Equity and Inclusion

We build on the diverse talents, experiences and beliefs of our employees to ensure quality care for all.



# Military and Veterans Services

Sanford Health has been recognized for its commitment to veterans and active military employees.



Sanford Health is ranked **top 10** on the 2023 Military Friendly<sup>®</sup> Employer list and 2023 Military Spouse Friendly Employer list.



In November, Sanford Health was recognized at **no. 4** on the Best for Vets: Employers List by Military Times.



### AMA employee well-being recognition

The AMA honored Sanford Health as a recipient of the 2021 Joy in Medicine, one of the 44 health systems recognized for our commitment to health care team well-being.



#### **Becker's Hospital Review**

Becker's Healthcare names Sanford Health as one of the top 150 places to work in health care.



### **Gold Bell Seal for Workplace Mental Health**

Mental Health America has awarded Sanford Health the 2022-2023 Gold Bell Seal for Workplace Mental Health. This award recognizes employers who strive to create mentally healthy workplaces for their employees.