

## FLEXIBLE SCHEDULING

Sanford USD Medical Center (SMC) collaborates with our nurses to develop family friendly schedules that allow them to thrive in both their personal and professional lives.

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The standard schedule for a full-time nurse at SMC is **36 hours** per week.

### Nurse assignments are based on:



Patient acuity



Patient volumes



Resources across interdisciplinary teams and capacity



Department types  
(ICU, Med/Surg, Peds, etc.)

With a growing variety of needs within the organization, Sanford Health has more flexible schedules than ever.