

PROFESSIONAL GROWTH AND DEVELOPMENT

Sanford Health's nurses are central to our mission of delivering compassionate and excellent patient care to anyone who needs it. We believe in investing in educational and leadership programs that develop RNs for future leadership roles and always strive to promote from within. Nurses at Sanford Bismarck Medical Center are supported by people who value professional growth and development.



Nurse Internship Program

Hands-on 10-week paid internship



Nurse Residency Program

The 12-month program is accredited with distinction by the American Nurses Credentialing Center.



Continuing Education

In-person and virtual CE credits and educational opportunities



Specialty Certifications

Sanford Health is committed to assisting our nurses with achieving national certifications by providing preparation courses as well as assisting with costs associated with their certifications.



Leadership Opportunities

We are continually looking for nurses to work in leadership roles.