

## FLEXIBLE SCHEDULING

Sanford Bismarck Medical Center collaborates with our nurses to develop family friendly schedules that allow them to thrive in both their personal and professional lives.

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Scheduling flexibility includes 4-, 6-, 8- or 12-hour shifts, self-scheduling, weekend and straight night options.

### **Nurse assignments are based on:**



Patient acuity



Patient volumes



Resources across interdisciplinary teams and capacity



Department types  
(ICU, Med/Surg, Peds, etc.)

With a growing variety of needs within the organization, Sanford Health has more flexible schedules than ever.