

COMPETITIVE WAGES

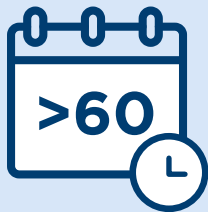
The average hourly base rate for RNs at Sanford Bismarck Medical Center is competitive with the average hourly base rate for RNs across the North Central Region of the U.S. and higher than the median (50th percentile).

(source: 3rd party 2021 RN market salary surveys)

Additional incentives that stack on top of this base rate are offered for nights, weekends, holidays and on-call shifts.



BENEFITS



Nurses who work more than **60 hours** per two week pay period are eligible for **full-time benefits**.



Nurses who work between **40-59 hours** per two week pay period are eligible for **part-time benefits**.