

PROFESSIONAL GROWTH AND DEVELOPMENT

Sanford Health's nurses are valued collaborative partners and central to our mission of delivering compassionate and excellent patient care to anyone who needs it. We believe in investing in educational and leadership programs that develop RNs for future leadership roles and always strive to promote from within. As a nurse at Sanford Bemidji, you are supported by people who value your professional growth and development.



Nurse Internship Program

Hands-on 10 week paid internship



Nurse Residency Program

The 12-month program is accredited with distinction by the American Nurses Credentialing Center



Continuing Education

In-person and virtual CE credits and educational opportunities



Specialty Certifications

Over 350 national certifications that nurses can access internally



Leadership Opportunities

We are continually looking for nurses to work in leadership roles