

December 16, 2022

We just completed our second day of negotiations with MNA. We appreciate the negotiating teams' commitment to working out a virtual option to meet despite the severe winter weather.

Based on feedback received from our MNA nurses, Sanford chose to withdraw several of its initial proposals, including the proposals related to standardizing parental leave to that of non-union employees and removing the float benefit for 20+ year nurses. We appreciate the perspectives shared and our ability to work jointly towards improving the employee experience for all nurses at Sanford Bemidji.

We did reach several tentative agreements during the second negotiating session, including consolidated language around the structure of the labor management committee, safe staffing, and surgical credentialing. We also were able to mutually agree on modifying confusing or unclear language in several areas of the contract, resulting in language which we hope is clearer and easier to understand.

We look forward to our next negotiation session after the holidays on January 5.

