

March 8, 2023

Yesterday, we finished our sixth negotiation session with Bemidji MNA.

We had a very productive day at the table and are happy to report that we've reached a tentative agreement with a full recommendation for ratification from MNA's negotiating committee. In addition to the tentative agreements reached to date, Sanford offered MNA a package proposal that included significant base wage increases and caps on annual increases in the employee paid portion of health insurance premiums for nurses seeking coverage under the Sanford Health Traditional and Sanford Value Health Plans for the life of the contract.

We are thankful for the dedication of the negotiating teams who worked well into the night to get a deal done. This tentative agreement reflects the incredibly valuable contributions of Sanford's nurses, and allows us to stay focused on the important work of serving the needs of our patients.

MNA will be providing nurses with information on the tentative agreement reached by the parties. A date for the ratification vote is being finalized and will be communicated as soon as it becomes available.

