

January 5, 2022

Today, we completed our third day of negotiations with MNA.

We reached several tentative agreements during the second negotiating session intended to improve nurse experience and retention at Sanford Bemidji, including new language around attendance and punctuality, the ability to recognize nurses on their name badge for credentials earned, and an agreement regarding floating travel agency nurses prior to floating bargaining unit nurses when there is a need to float nurses to another unit.

We also had several productive discussions regarding future topics for staffing and scheduling, including throughput for the Emergency Department (ED) and exploration of more flexible work arrangements/varied schedules for interested bargaining unit members.

Unfortunately, we did not begin discussion of economics today, as MNA expressed a need for more time to pull together its economic proposals. However, MNA committed to opening our next upcoming negotiating session on February 2 with sharing its economic demands.

Sanford Health looks forward to the opportunity to continue these negotiation discussions next month.

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